



P.A.C.E. ADOLESCENT GIRLS LIFE SKILLS TRAINING

Project Objective

The program 'Personal Advancement & Career Enhancement' (P.A.C.E.), a certified life skill training program for adolescent girls of 11 to 17 years is being implemented in Sundargarh with an objective to enhance skills of girls to achieve their career goals and to address harmful social practices like child marriage, gender inequality, dowry through well informed and skilled adolescents.

Reach

- 3847 girls have been trained; 717 younger adolescent girls & 3130 older adolescent girls
- 83 villages, 10 panchayats in Sadar, Lephirpada & Tangarpali blocks of Sundargarh
- 6 schools & 4 colleges of Sadar block, Sundargarh
- 20 girls in Ujjawala centre, Mahulpali

Training Outcome

Education & Career Aspiration	35 drop out girls are enrolled back in school
	35 girls have registered in vocational training centres under DDU-GKY, out of which 12 girls are continuing classes, rest 13 will enrol in this year session under different trades
	20 girls are identified to get coaching under 'Sudakhya' program
	30 girls are identified for vocational training in RSETI under different trades
	2 girls are enrolled in school and 1 girl in vocational education of Ujjawala centre
Self Efficacy & Leadership quality	15 adolescent girls group formed in 15 villages with 625 members, 61 girls are developed as leaders
	The 61 leaders are cascading the training learning among peers
	The adolescent girls' leaders have identified vulnerable families and linked them under social security schemes. Old age pension-30, PwD pension-15, Aadhar card-30
	Village Infrastructure change such as repairing of village roads, drain construction in Jamapalia village happened when adolescent girls submitted Charter of Demand to BDO (Sadar Block)
	Girls of Bhasma village submitted demand to CDPO (Sadar) to conduct Haemoglobin test and provide Sanitary Pads
	The girls have become regular to classes and asking questions to clear doubts (As informed by teachers)
Financial Literacy	61 girls have opened bank accounts & started savings habit, More than 111 girls confirmed having a savings plan in past three months

Health & Wellbeing	3 early marriages have been stopped
	300 girls are receiving free sanitary pads from Anganwadi centre every month
	680 girls have adopted improved menstrual hygiene practices

Challenges

The 2nd wave of pandemic became a road block to reach more girls through the program. The closure of educational institutions made it difficult of enrolment of girls under career development programs.

Way Forward

The PVTG adolescent girls of Banei & Lahunipada face multiple challenges such as gender role perception, conflict of emotions, safety issues, confusions regarding inter personal relationship, accepting bodily changes, curiosity regarding sex and sexuality, choice of career, educational aspirations and lack of knowledge in menstrual hygiene & reproductive health.

The program in communities and educational institutions will bring transformation in the current scenario.



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